



AMERICAN SOCIETY OF MILITARY COMPTROLLERS

Hampton Road Chapter News Letter



CRAB TALK



Summer 2016

2016 - AUGUST

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FROM THE CHAPTER PRESIDENT

As I was preparing to take on the role of the Hampton Roads (HR) American Society of Military Comptrollers (ASMC) Chapter President I took a moment to reflect on some of my past experiences with ASMC. It quickly became apparent to me how much ASMC aided in my professional development throughout my Air Force career. I remember when I was a young second lieutenant in my first assignment at Randolph Air Force Base, Texas. My leadership vectored me toward the Alamo ASMC Chapter (a large joint service chapter, very similar to our local Hampton Roads Chapter) in order to improve my leadership opportunities. I remember when I first signed up thinking, ok I'll volunteer a little bit and get just enough credit (check the box) to help me get promoted to Captain. It wasn't long before I was the local Comptroller Squadron Vice President (that was my official title, but I was really just a glorified squadron POC) and I found myself attending leadership meetings with FMers of all ranks and from different organizations across the San Antonio area. At the time the Alamo ASMC Chapter President was Col Dave Weinberg (many of you probably know who he is if you've attended a PDI or have been around long enough) and he was an awesome mentor and inspirational leader. ASMC opened doors for me with senior FM leaders I wouldn't have received if I hadn't moved out of my comfort zone and volunteered. Col Weinberg always motivated me to "make a difference" with people; whether it be at work, in the community, and even at home (work life balance). This idea has become a personnel core value of mine and instrumental in my overall success.

I have done some incredible things and had amazing experiences through ASMC; I've helped out at homeless shelters and food banks, assisted flood victims, met exceptional leaders, led teams, earned my Certified Defense Financial Manager certification, plunged into the freezing Atlantic Ocean in February, networked with and met extraordinary people across the services and made an overall difference in people's lives.

We have an excellent five star chapter, however I know it can be even better and like every great organization it's all about our incredible people. I'd like to invite everyone who is a member of the HR ASMC Chapter and everyone who is eligible for membership, to come out to ASMC lunches, participate in events, and attend meetings, even if it is just to check a box. The chapter leadership team is receptive to change, so bring your fresh ideas, inspiration, and initiatives and let's make a difference in people's lives and make the Hampton Roads Chapter one of the best in ASMC!

Jeremy "JT" Taylor,
Air Force ASMC-HR President

Five Star Chapter





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UPCOMING EVENTS/OPPORTUNITIES

- **August 1st—22nd**—Salvation Army Stuff the Bus Fundraiser

Items are being collected on JBLE at the HQ/ACC FM building & 633/CPTS FMAS section (RM 200). Other services contact their community service POCs for details.

- **August 30th**—ASMC Luncheon, 11:30 at Breezy Point at Norfolk Naval Base
- **September**—ASMC Luncheon, 11:30 at Bayside on JBLE, Date TBD
- **October 9th**—Making Strides Against Breast Cancer Walk
There will be multiple stations to provide assistance. Outstanding event to be a part of.
- **November/December**—Salvation Army Stocking Stuffers
- **December**—ASMC Annual Awards Due
- **February**—ASMC Polar Plunge Team

We are looking for a Plunge Team Captain and calling all adventurous individuals up to the challenge of jumping into the Atlantic Ocean to raise funds for the Special Olympics

- **March**—Hampton Roads Local PDI.
We need YOU, yes YOU to make this event successful! Please check your email in the upcoming months as there will be plenty of volunteer opportunities. Also don't forget to tell your coworkers there will be limited seating and you can earn 14 CPEs towards the FM Certification.
- **April**—March for Babies (Formerly March of Dimes)
- **June**—Scholarship & Turnover Luncheon

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BECOME A CDFM!!

The Certified Defense Financial Manager (CDFM) is a professional certification program recognized by the Department of Defense (DoD) and still proves to be a distinguisher amongst DoD Financial Managers. The certification consists of three module exams 1) Resource Management Environment 2) Budget and Cost Analysis and 3) Accounting and Finance. There is also a fourth optional module 4) Acquisition in order to further distinguish yourself as a CDFM-A. For more information, please visit the ASMC website and click on the Certification (CDFM) tab. Any time you have the ability to put letters next to your name...DO IT!

You do not have to embark on this journey alone: Recently, Ms. Pam Condino, Deputy Director FM and Comptroller, Air Combat Command, held a 12 week brown bag lunch session in order to help prepare another generation of Financial Managers for the CDFM certification. There are a multitude of CDFM'ers within the Hampton Roads Chapter, and every one of them is willing to help you achieve your goal. In addition, the Enhanced Defense Financial Management Training Course (EDFMTC) is a five-day intensive financial management review course taught in three modules to prepare for the exams.

If you are interested in bringing an EDFMTC to Hampton Roads, brown bag sessions, or connecting with a CDFM in our chapter to help you prepare, please contact MSgt Brandy Cotton via e-mail at brandy.cotton@us.af.mil.

MEMBER SPOTLIGHT

Senior Airman Andrew Brooks is a member of the 633d Comptroller Squadron and a proud member of the ASMC Hampton Roads Chapter. SrA Brooks currently serves as a Budget Analyst to the diverse mission within the Air Base Wing. SrA Brooks was born and raised in the United States Virgin Islands and played basketball in high school. SrA Brooks earned a Business Management degree from the University of US Virgin Islands in 2012 and entered the United States Air Force in 2014. SrA Brooks is currently completing an MBA program thru Liberty University and also serves as the Hampton Roads Chapter's Scholarship Chair in order to help more people achieve education.



SrA Brooks' recent accomplishments include earning the rank of Senior Airman 'below-the-zone', the 2015 Defense Enterprise Accounting and Management System (DEAMS) Spotlight Award from SAF/FMP and multiple Air Base Wing Awards and Recognitions. SrA Brooks' favorite sports teams are the Dallas Cowboys, Cleveland Cavaliers, Atlanta Braves, and University of Alabama Football program. He is still heart broken that the Carolina Panthers broke Tony Romo not once, but twice this past season. SrA Brooks would like to learn more about real-estate investments and one day serve as the Governor of the United States Virgin Islands. SrA Brooks serves as a great example of a stellar Hampton Roads Chapter member! Say hello next time you see him, but don't bring up Linebacker Thomas Davis Sr.!

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INSIDE STORY— National PDI Notes

The National Professional Development Institute (PDI) was held in Orlando, Florida 1-3 June 2016. This year's PDI was an impressive demonstration of how remarkable and diverse DoD Financial Managers are and there were many great presentations. Please see a quick synopsis below of some of this year's best topics.

The Secret to Reaching Senior Service....

Surprisingly, there is no path to streamline your way to O-6, E-9, or Senior Civilian Service. However, there is a secret recipe. Do your best at every job you find yourself in and do not be afraid to volunteer for the tough jobs. Always focus on your breadth and depth of knowledge and strive to better yourself and learn more. By focusing on these items and forgetting about duty titles, and assignments and timeframes, everything will fall into place. If you look at our top leaders, no two have followed the same path, but every one of them has done their absolute best over time.

People, People, People

Mr. Dave Weinberg, Colonel USAF, Retired, gave two very candid and enthusiastic presentations on taking care of people. Always remember that as managers we are charged with developing and bettering every person under us, and tailoring our approach to individuals instead of expecting every person to change for us. Find out what makes each person 'tick' and use that information to help them become better. One of Mr. Weinberg's presentations was titled "The Power of 8s". Think of it this way. Anything that ends in 8..do it! Communic8, Appreci8, Anticip8, Demonstr8, Cre8, the list goes on forever.

What do we Really Need?

As an FM workforce, we are still fighting sequestration, continuing resolutions and an overall strained budget. Nothing is going to fix this quickly, but rather as resource managers we need to instead find a way to embrace what is now the new normal and look internally to solve what we can. The overall concept is to determine what we really need to complete the mission and what are we just afraid of losing because it has been around before, distinguishing the two and accepting the latter may not come back. Brigadier General Martin always says FM stands for Force Multiplier, and our job is to be everywhere and know everything. We are the problem solvers in every organization and there is a reason we always have a seat at the table. Keep your seat at the table and be a problem solver, not a deflector.

Audit Readiness

30 September, 2017. This date has significant meaning to every DoD Financial Manager. This is the date the Pentagon has been charged with to provide the appropriation committees a successful DoD Financial Audit. The standup of FIAR, new financial systems, and process improvements have all made huge contributions to this effort, but the true change will come with each and everyone of us. As Financial Managers, this is the largest graded event we have ever been a part of, and all eyes are on us to see if we can meet the charge. Each and every FM'er needs to embrace the need for improved financial audits and audit readiness and be a change agent at every level of the organization. The CFO Act first charged DoD FM with this task in the 1990s, let's answer the call now and be the generation that did it!

ASMC NATIONAL NEWS

ASMC SURVEY, top Chapters receive cash awards

The ASMC 2016 Survey of Defense Financial Professionals is now available on-line! It only takes about 5 minutes to complete. Your participation will provide important information on the collective opinions of defense financial managers, about status and trends in the defense FM environment. We value your opinion very much, and encourage ASMC member and non-member FMers to take the time to ensure your views are included in the survey results. Also, ASMC HQ will award \$300, \$200, and \$100 respectively to the ASMC Chapters that have the highest, second highest, and third highest survey response rates among their members. To access the survey enter the following url in your browser:
[Caution-<http://bit.ly/ASMCandGT16survey>]

Have you moved? Update your ASMC profile today

Update your member profile at [Caution-<http://bit.ly/ASMCmemberprofile>] to provide us your current contact info, especially if you have recently relocated, so you continue to receive the Armed Forces Comptroller. Also, you can update your chapter designation when you move to a new location and associate with the chapter there - no longer necessary to send a note to HQ asking us to change your chapter designation. Lastly, updating to your personal email address in your profile avoids lapses in ASMC HQ communication with you in the event you change jobs and your work email address changes.

2017 National PDI;

ASMC National PDI 2017 will be conducted May 31 – June 2, 2017 in San Diego!

We expect to have registration available NLT mid-March 2017.

PDI 2016, based upon feedback we received, was a terrific success! Special thanks to everyone who worked so well together to make it happen! Tremendous teamwork!

As a reminder, Virtual PDI 2016 is online at [Caution-<http://bit.ly/ASMCvpdi2016>]

PDI 2016 slides are also available online at [Caution-http://bit.ly/ASMC_PDI2016slides]

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YOUR ASMC EXECUTIVE COMMITTEE

Position	USN		USCG		USA		USAF	
President							Jeremy Taylor	225-0786
VP	LCDR J. Jenkins	469-3368	Brad Hanover	523-6815	Deanna Morinec	501-7133	Pamela F. Sutton	225-1884
Secretary	LCDR J. Phillips	953-0452					Cynthia Williamson	225-1880
Treasurer					Deanna Morinec	501-7133		
Professional Development					Barbara Melton	501-6865	Brandy Cotton	764-3855
Competition					Deanna Morinec	501-7133	Tami D. White	225-9936
Membership					Concetta Rendon	501-6793	Karen Heim	764-6509
Scholarships					Tina Svaranowic	501-6725	Andrew Brooks	764-2161
Awards	Anne Foye	AN: 396-4001 X 2207 AF: 444-7295 X 2819			Dawn Cyr	501-7124	Cynthia Williamson	225-1880
Community Service					Laura Waclawski & Matthew Thompson	LW: 501-6745 MT: 878-7198	Zena Ingram	764-7753
Area Rep	Malvin Carroll	892-8240	Paula Crawford	523-6078	Concetta Rendon	501-6793	Karen Heim	764-6509
Publicity/ Newsletter			Brad Hanover	523-6815			OPEN	

We need your talents in all of our committees. If you are interested please give any of us a call!

Hampton Roads Chapter ASMC
Executive Committee Meeting Minutes
13 July 2016 (1130 to 1330 hours)

- I. Call to Order by Jeremy Taylor. Quorum established.
- II. Committee Officers Present: President, Jeremy Taylor (Air Force), Vice President, Pamela Sutton (Air Force), Vice-President, Joseph Jenkins (Navy), Secretary, Jodi Phillips (Navy), Vice-President, Brad Hanover (Coast Guard), Vice President and Treasurer, Deanna Morinec (Army), Awards, Anna Foye (Navy), Competition, Tami White (Air Force), Secretary/Awards, Cynthia Williamson (Air Force).
- III. President's Remarks:
 - A. The following months for the associated committees to obtain speakers for the monthly meetings for members are as follows:
 - I. August – Coast Guard
 - II. September – AF
 - III. October – Navy
 - IV. November – Army
 - V. December – AGA
 - VI. January – Coast Guard
 - VII. February – Army
 - VIII. March – PDI
 - IX. April – Navy
 - X. May – AF
 - XI. June – Turnover (AF)

Question was raised if a charge is assessed to ASMC and the Bayview Community Center does not charge. Once the Officers club construction is completed the charge for the meeting room was previously charged ASMC at \$50.00.

- B. Membership drives – Set up a table at activities, for example the AF air show and Hanover suggested if aware of an upcoming event. The ASMC chapter, could fund a cake as donated by the ASMC chapter to encourage membership. Members should bring themselves and a friend to ASMC opportunities.
 - C. Crabs are available for speakers at monthly ASMC meetings for members (Deanna Morinec)
 - D. National PDI scheduled for end of May 2017 in San Diego, CA.
 - E. Taylor will send out email roster for ASMC members
 - F. Old business – None
 - G. New business – upload minutes to Deanna
- IV. Secretary's Report: Minutes for the June 2016 meeting were approved.

Minutes continued

V. Treasurer's Report: Disseminated report (Deanna Morinec)

- A. Treasurer's report was approved
- B. Local advertising, Taylor approved \$250.00 (swag)
- C. An audit will be done within the next 90 days
- D. Scholarship recipients awarded information needed for awardees and high school.
- E. Budget 2016-2017 was approved with revisions for final numbers. For example, amending the budget for the Food Bank as \$250 for two divisions (Peninsula and Southside) with \$500 as the goal for donations for November timeframe and approved.
- F. PDI was purchased in 2015 by Tawanna McFarlin and good for training (verifications will be determined if the whole chapter has access or only for executive.)

VI. Committee Reports

- A. Professional Development:
No new updates. (Per Taylor, we need to engage speakers for the local PDI sooner in 2017.)
- B. Competition:
Tami D White (Air Force) appointed and will get with Deanna Morinec for turnover information to maintain the 5 star status for ASMC chapter.

VII. Publicity/website:

- A. Newsletter topics or features due by 10 August 2016 to include items in next publication for August.

VIII. Membership:

- A. Sutton suggested every ASMC member bring in a new member.
- B. Members can go online for application and payment with credit card.
- D. Mr. Taylor/President will get access to website to obtain the membership roster.

IX. Ways and Means (Vacant)

X. Scholarship:

Deanna Morinec needs the information on the awardees to send out checks to the high schools.

XI. Award

- A. Call out in Mid-October annual awards for receipt of nominees by Mid November and by 1 December 2016 for completion and recognition of award.
- B. The awardees can be submitted to Annual PDI and Mini PDI
- C. Obtain the templates for awards off National website
- D. Send to National by January 31, 2016.
- E. Look at recognizing HR ASMC award winners at Local PDI in March
- F. Verify National website for guidelines narrative or bullets for templates

Minutes continued

XII. Community Service:

- A. 5 Events will be conducted (20 hours to maintain 5 star status):
 - i. Stuff the Bus – school supplies due to Salvation Army by TBD (24 August 2015 was date last year) and boxes will be set up at different locations to gather donations.
 - ii. Breast Cancer to be held at Christopher Newport News University on 9 October 2016 (ASMC members needed to volunteer for the drive.)
 - iii. Stocking Stuffers
 - iv. March (of Dimes) for Babies (Apr)
 - V. Polar Plunge (Feb)

XIII. Vice President's Comments:

- A. Air Force (Pamela Sutton) – how were the numbers assessed for members for entry off the ASMC website.
- B. Coast Guard (Brad Hanover) – Site administrator for automated emails of scholarships and awards, Gmail account.
- C. Navy (Joseph Jenkins) – Will research for the Navy guidelines for attendance to PDI and streamline a way to get notification out to the other segments of the Navy for membership.
- D. Army (Deanna Morinec): Discussed National has deadlines to submit to magazine for current awardees. Will make the revisions to budget and finalize the treasury report for preparation of an audit. Not aware of a distributor for (swag) logo and Ms. Foye (Navy) provided to Taylor the magazine for the distribution.

XIV. Meeting adjourned: Next executive meeting to be held 3 August 2016 by telephone conference and the phone number #757-225-5186 or DSN #575-5186.